



BUSINESS MENTORSHIP PROGRAM AGREEMENT

Mentee Name: _____ Mentor Name: _____

1. Role of Mentor

- 1.1 It is agreed that the role of the mentor is to support the mentee by providing guidance and suggestions of alternative approaches to business challenges.
- 1.2 Mentors will be sensitive to the needs and any resource limitations of mentees.

2. We adhere to the following principles:

- 2.1 The Mentor is a volunteer, and no advantage, reward or compensation will be accepted.
- 2.2 The relationship between the Mentee and the Mentor is freely entered into and shall not create any fiduciary or other obligation.
- 2.3 No person involved in the Business Mentorship Program will make any financial investment in the business of the Mentee.
- 2.4 During the term of this agreement, the Mentor directly or indirectly, as principal, agent, shareholder, partner, employee or in any other capacity, shall not engage in or pursue an interest in any other business which may be contrary to the interests of or in competition with the Mentee's business.

3. Role of Mentee

3.1 Mentees will follow the program and report regularly on progress.

3.2 Mentees will not place excessive demands upon the resources of mentors.

3.3 Where a real or perceived conflict of interest arises, either party may withdraw from the program. Either party may seek advice from the Coordinator where they are unsure if there is a real or perceived conflict of interest.

3.4 A mentee may withdraw from the program at any time, but should give prior written notice to the Coordinator.

4. Confidentiality

4.1 During the course of this agreement, the Mentor may be given access to and entrusted with confidential and proprietary information relating to products and business operations of the Mentee. The Mentor shall not disclose any of the confidential information acquired from any person whether during the term of this agreement or subsequently thereafter.

4.2 The Mentor hereby agrees to keep confidential and to not disclose, or make use of any trade secrets, confidential information, knowledge, data or other information relating to products, product services, processes, know-how, designs, formulas, test data, customer lists and other customer data, business and financial plans, marketing plans and strategies, prices and pricing strategies, sales records or other subject matter which may be obtained or otherwise acquired during the course of their involvement in the Mentorship Program.

4.3 The Mentor shall not disclose any secret or confidential information or information which, in good faith and good conscience ought to be treated as confidential, when acquired in the course of the Mentorship Program.

4.4 The foregoing obligations regarding confidentiality and trade secrets shall continue beyond the termination of the mentorship with the Mentee.

5. Release of Liability

5.1 The Mentee in consideration of being given permission to participate in the Mentorship Program, indemnifies, releases and holds harmless the program and all of its associates from all actions, claims and demands of every nature and kind which the Mentee now has or may have in the future relating in any way to their participation in the Business Mentorship Program.

5.2(a) The Mentee understands that if their application is accepted, a representative(s) of the Business Mentorship Program will meet with them, and the Mentee will be introduced to a Mentor.

5.2(b) Mentee acknowledges that the Business Mentorship Program will have no further dealings between the Mentee and the Mentor beyond the program criteria.

5.3 Mentee acknowledges that the Business Mentorship Program in no way warrants that the Mentor has any degree of skill, experience or expertise.

5.4 Mentee further acknowledges that the Mentor may offer advice, recommendations, suggestions or other guidance which the Mentee is free to accept or reject, and the Mentee agrees that the Mentee alone is responsible for the consequences of such decisions, unless otherwise agreed upon in writing between the Mentor and Mentee.

5.5 The Mentee hereby indemnifies, releases and holds harmless the Mentor against any and all actions, claims, losses, damages and demands of every nature which the Mentee now has or may have in the future arising in connection with any and all matters pertaining to the Business Mentorship Program

6. Documentation

I wish to proceed with the mentorship program. With this goal, I agree to supply the necessary documents and reports to the Program Coordinator.

I have read the mentoring guidelines and understand them, know their limits, their mutual responsibilities and the success conditions in that process.

Date: _____

Place: _____

Signature of Mentee: _____

Signature of Mentor: _____

Signature of Mentoring Coordinator: _____

This agreement expires six months from the date of signature but can be extended by agreement of both parties.